

PENTAGON RENOVATION & CONSTRUCTION PROGRAM OFFICE

Guiding Principles

- 1) Your family comes first!
- 2) If you're going to be on the team - you must be a team player
- 3) Behavior:
 - Seek the high road in every situation
 - By your own actions you establish the morale, integrity, discipline, and attitude of your team
 - Treat others the way you would like to be treated
- 4) Be Positive:
 - A positive attitude is critical to the PENREN/C road ahead
 - Negativity breeds frustration, morale problems, low self-esteem and is counterproductive to everything we are working hard to achieve
 - A positive attitude breeds positive results, good morale, high self-esteem and facilitates everything we are working hard to achieve
- 5) Pride:
 - Take pride in our people, job and yourself
 - Defend our people
 - Think how you feel when you are proud of what you do - and your family is proud of what you do. Promote that feeling among your team
 - Pride becomes a motivator
- 6) Be a Better Listener:
 - *Good listening is not passive*
 - Listen through the words to ensure you are getting the real meaning
 - Be ready to respond but think before you talk - how you phrase your response makes all the difference
- 7) Be an advocate for Program unity with Project individuality

We need people who are enthusiastic,
positive and have a sense of urgency!

Do the best darn job you can!

Leaders - lead by example!

Enjoy your work!